



ASANTE[®]

Community lives here.

Employee Relations

Who to call when you need an advocate

Who are we???

Name	Title	Support Areas
Alicia Lorenz	Director, HR Administration	ARRMC Bedside Nursing, ONA related items
Cassie Payton	Manager, Employee Relations and Absence Management	Escalated issues and leaves
Rena Adams-Knight	Sr HR Business Partner	ARRMC Non-Bedside Nursing, Imaging, Lab, Pharmacy, Corporate, Foundation
Ashley Crews	Sr HR Representative	ATRC Support
Karen Dumont	Sr HR Representative	ARRMC Support
Jessica Ginet	Sr HR Business Partner	ATRC (All)
Melissa Hayward	Sr HR Business Partner	ARRMC Guest Services, Facilities, ONA Support
Trisha Olsiewski	Sr HR Business Partner	AACH and APP (All)

Our Mission

To provide excellent customer service, expedient resolutions and employee representation.

Our Purpose

Responsible for maintaining employer-employee relationships that contribute to solid performance, motivation, and morale.

We are focused on preventing and resolving problems involving individuals that arise out of or affect work situations.

Why would you want to call us?

- Confidential resource in HR for advice/direction
- Communication help
- Clarity on a policies and your rights
- Career development support
- Share suggestions for organizational changes
- General HR questions
- Thought partner for an issue/concern



Did you know???

- You have an internal representative that will support you
- Any corrective action and most terminations can be appealed
- You can apply for open positions within Asante if you are on a corrective action in the last 12 months
- You can add comments to your evaluations and in corrective actions
- Signing an evaluation or corrective action indicates you acknowledge receiving the information, not that you agree
- You have a LEGAL RIGHT to take your rest and meal periods EVERY shift
- The best way to get assistance is to submit a case in myHR

Employee Relations Team at Asante

Alicia Lorenz - Alicia.Lorenz@asante.org or 541-789-4227

Cassie Payton - Cassie.Payton@asante.org or 541-789-4376

Renae Adams-Knight - Renae.AdamsKnight@asante.org or 541-789-4382

Ashley Crews - Ashley.Crews@asante.org or 541-472-7382

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Jessica Ginet - Jessica.Ginet@asante.org or 541-472-7383

Melissa Hayward - Melissa.Hayward@asante.org or 541-789-4913

Trisha Olsiewski – Trisha.Olsiewski@asante.org or 541-789-5556



How can we help?