

# Work Restrictions † Table for SARS-CoV-2 Infected HCW

Vaccination Status	Conventional Staffing	Contingency Staffing	Crisis Staffing
All – boosted, vaccinated or unvaccinated	<p><b>MILD/MODERATE DISEASE OR ASYMPTOMATIC★ INFECTION OR TESTING DECLINED</b></p> <ul style="list-style-type: none"> <li>- Restrict for 10 days after symptoms onset and resolution of fever x24hrs (off antipyretics) and other symptoms improved</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>- Restrict for 7 days after symptoms onset and resolution of fever x24hrs (off antipyretics) and other symptoms improved <u>IF</u> negative Ag test † on day 6 or 7</li> </ul> <p><b>NOTE:</b> If test is positive, testing is not available, or testing is declined, follow 10-day symptoms-based option above</p>	<p><b>MILD/MODERATE DISEASE OR ASYMPTOMATIC★ INFECTION OR TESTING DECLINED</b></p> <ul style="list-style-type: none"> <li>- Restrict for 5 days after symptoms onset and resolution of fever x24hrs (off antipyretics) and other symptoms improved <u>IF</u> negative Ag test † on day 4 or 5</li> </ul> <p><b>NOTE:</b> If test on day 4-5 is positive, Ag test is unavailable, or testing is declined, but HCW meets symptomatic criteria for RTW, either:</p> <ol style="list-style-type: none"> <li>1. Continue work restrictions and re-test on day 6-7 allowing RTW based on results as per conventional staffing test based or symptoms only based strategy</li> </ol> <p><b>OR</b></p> <ol style="list-style-type: none"> <li>2. Allow RTW on day 6 without an Ag test, provided HCW is fit-tested for, and able/willing to, wear an N95 for source control at all times while in the facility for 10 days after symptom onset</li> </ol> <p><b>NOTE:</b> CAPR/PAPR/Elastomerics with exit valves cannot be used in place of N95. All other crisis staffing requirements and limitations (e.g. all breaks must be taken in separate designated break areas) must be followed.</p>	<p><b>MILD/MODERATE DISEASE OR ASYMPTOMATIC★ INFECTION OR TESTING DECLINED</b></p> <p><i>! Follow contingency RTW criteria in all departments/situations where staffing allows!</i></p> <ul style="list-style-type: none"> <li>- No work restrictions from time of positive test or symptom onset, with the following requirements: <ol style="list-style-type: none"> <li>1. HCW feels well enough to perform necessary job duties</li> <li>2. HCW must be able and willing to wear a fit-tested N95 respirator as source control at all times while in the facility <ul style="list-style-type: none"> <li>- CAPR/PAPR and other devices that discharge unfiltered air (e.g. elastomeric with exit valve) <u>CANNOT</u> be used for this purpose</li> </ul> </li> <li>3. All breaks must be taken in separate designated break areas (e.g. no breaks in cafeteria, café, usual breakroom, etc.)</li> <li>4. HCW agrees to maintain physical distance from and minimize interactions with uninfected staff/patients whenever possible</li> </ol> </li> <li>- Further limitations for RTW under a crisis strategy that should be followed whenever possible include: <ol style="list-style-type: none"> <li>1. Restricting Covid-19 infected HCW to work on closed Covid-19 wards where all patients are already infected</li> <li>2. Caring only for non-immunocompromised patients</li> <li>3. Caring only for patients who have been vaccinated against Covid-19*</li> </ol> </li> <li>- When HCW meets contingency RTW criteria with a negative Ag test, or time-based conventional criteria without a negative test, they can resume working with usual PPE (facemask, eye protection) required by the pandemic masking policy and can return to using usual breakrooms, etc.</li> </ul> <p>* – Special administrative approval and input from Medical Director of Infection Prevention should be obtained if staffing levels will not support limiting Covid-19 infected HCW from caring for immunocompromised or unvaccinated patients</p>
	<p><b>SEVERE SYMPTOMATIC DISEASE: OR MODERATELY TO HIGHLY IMMUNOCOMPROMISED:</b></p> <ul style="list-style-type: none"> <li>- Restrict for 20 days since symptoms onset and resolution of fever x24hrs (off antipyretics) and other symptoms improved <u>AND</u> negative results from TWO consecutive Ag tests on respiratory specimens collected <math>\geq</math> 24hrs apart</li> </ul>	<p><b>SEVERE SYMPTOMATIC DISEASE: OR MODERATELY TO HIGHLY IMMUNOCOMPROMISED:</b></p> <ul style="list-style-type: none"> <li>- Restrict for 14 days since symptoms onset and resolution of fever x24hrs (off antipyretics) and other symptoms improved <u>AND</u> negative results from TWO consecutive Ag tests on respiratory specimens collected <math>\geq</math> 24hrs apart</li> </ul>	

† – Persons able to work remotely and who feel well enough to do so can continue to work remotely throughout their isolation period in the table above but should not physically return until meeting RTW criteria.

★ – For asymptomatic persons who never develop symptoms, use date of 1<sup>st</sup> positive test to determine duration of work restrictions (e.g.: Day 0 = day of positive test, OR day of symptom onset if HCW is asymptomatic at time of the positive test but later develops symptoms)

† – Only Ag test may be used; NAAT/PCR tests may remain positive for up to 90 days and cannot be used to determine infectivity status.