

ASANTE • CALL FOR NOMINATIONS

Values in Action Annual Award



The annual Asante Values in Action Award was established by Asante to recognize and honor employees throughout the system for their outstanding contributions to our health care organization and commitment to the Values in which we believe: **excellence, respect, honesty, service and teamwork.**

AWARD CATEGORIES

This prestigious award is presented to five outstanding nominees. Please use the Behavioral Standards listed on this page to assist in completing the nomination form. (See form on reverse side.)

Excellence, in everything we do

Behavioral levels of excellence:

1. We do our job well or right and express a desire to do better and to reduce waste, inefficiency, ineffectiveness and poor quality.
2. We monitor our personal performance and seek credible feedback.
3. **We set challenging and measurable goals and work to meet them.**
4. We go the extra mile and find new ways to do things. We go above and beyond what is expected of us.

Respect, for all

Behavioral levels of respect:

1. We communicate in a courteous and professional manner. We acknowledge others through eye contact, use their names and listen attentively without judgment.
2. We are sensitive to the words, actions, feelings and concerns of others, and we respond appropriately and compassionately.
3. **We deal with, negotiate and resolve conflict. We voice disagreements, address conflict and seek collaborative solutions.**
4. We actively seek out and are receptive to the thoughts, ideas and feelings of others. We are open to diversity.

Honesty, in all our relationships

Behavioral levels of honesty:

1. We are aware of our own strengths and limits.
2. We seek help and assistance from others when we are uncertain how to do things. We admit shortcomings, mistakes and errors.
3. We keep our promises and commitments.
4. **We act with integrity. We take pride in being trustworthy and honest.**
5. We act with integrity, even when it is difficult to do so. We are willing to voice our opinions, especially when others do not share our position.

Service, to the community and each other

Behavioral levels of service:

1. We have a positive and helpful attitude. We express interest and appreciation for other people.
2. We respond appropriately. We provide the information or help requested.
3. We take personal responsibility for finding solutions. We make ourselves available to others and go out of our way to help.
4. **We anticipate needs and exceed expectations.**
5. We champion and advocate for changes at Asante that will better meet the needs and expectations of others.

Teamwork, always

Behavioral levels of teamwork:

1. We do our share of the work. We share information with others. We show respect for decisions that are made at Asante.
2. We express a positive attitude for expectations about our team, team members, department and Asante.
3. We support the team and the organization. We participate in departmental and other team meetings and important organizational meetings, events and functions.
4. **We cooperate with others to accomplish the goals and objectives of the team and the organization. We solicit input and expertise from others. We encourage others and promote good working relationships. We build good morale and cooperation.**
5. We recommend Asante to others. We stand by the organization and decisions that benefit Asante, even if they are unpopular.

*Excellence, Respect, Honesty,
Service, Teamwork*



2021 Values in Action Award

OFFICIAL NOMINATION FORM

When completed, send nominations to:

Staci Putnam, Asante Human Resources, 2650 Siskiyou Blvd., Medford, OR 97504.

Or email to staci.putnam@asante.org.

All nominations must be received no later than **Sept. 1, 2021**.

Name of nominee _____

Nominee's department _____

Person submitting nomination _____
(*Must be filled in. One name only*)

Department _____ Daytime phone _____

HOW TO NOMINATE *(All steps must be completed.)*

Separately, on one or two pages, please provide a narrative statement supporting your nomination, detailing how this individual exemplifies Asante's Values (tell their story).

- Step 1.** Explain how this employee goes above and beyond the normal duties of his or her job.
- Step 2.** Use the Behavioral Standards (listed on the reverse side of this form) to illustrate how the employee has met and exceeded the highest levels for each Value.
- Step 3.** Provide specific examples of how the employee's contributions have improved patients' experiences, relationships with co-workers, department work environment or Asante in general.

ELIGIBILITY

Any Asante employee who received at least one monthly Values in Action appliqué within the past 12 months may be nominated for an annual Values in Action Award. The winners are selected based on several criteria, one of which is the quality (not the quantity) of nominations received.

HONOREES WILL RECEIVE

The annual Values in Action Award is awarded to five employees who will each be honored with:

- \$150 gift certificate
- Letter of acknowledgment from the president and CEO of Asante
- Recognition with their family and friends and the Asante executive staff
- Custom Values in Action Award

Our Mission: Asante exists to provide quality health care services in a compassionate manner, valued by the communities we serve.

Our Vision: To be your trusted health partner for life — every person, every time.